

# The Dr John Letham Scholarships for Nursing

Post-graduate scholarships for San nurses

San Foundation is pleased to offer San nurses who have displayed outstanding clinical potential, an opportunity to apply for a Dr John Letham Scholarship for Nursing in acute care and Midwifery for study in 2023

These scholarships are designed to support high performing nurses in key disciplines to undertake post-graduate study. In 2022 for the 2023 intake the area of 'acute care' and "midwifery" has been chosen for these scholarships. To complement your post graduate course scholarship funding will also cover supernumerary clinical days in the area of speciality, attendance at a Conference/Workshop and up to 5 study days.

These scholarships, valued at up to \$10,000, will provide outstanding nurses the opportunity to channel their energy into their studies by significantly improving the affordability of their education.

# ABOUT DR JOHN LETHAM

The Dr John Letham Scholarships for Nursing pay respect and honour to a much-loved former San Doctor who had a 30 year association with Sydney Adventist Hospital as a GP and obstetrician. His unfailing dedication to his patients has inspired this scholarship program in his name. Scholarship recipients are privileged to continue Dr Letham's ministry of healing and to contribute to the Mission and excellence of Sydney Adventist Hospital.

## **ABOUT THE SCHOLARSHIPS**

- In 2023, six individual scholarships are available for study at University of Tasmania in Acute Care & three Midwifery scholarships at an approved University
- The scholarships will be awarded by a Steering Committee of San Foundation and AHCL staff
- The scholarship has been set up to support course fees, Conference/workshop attendance, and clinical education days in the area of speciality up to a maximum of \$10,000 dollars.
- The San Foundation will follow up progress with nurses six monthly to provide an update to the donor's family.

## Conditions

- Courses must be completed in the suggested time frames
- Progress reports (including grades achieved) must be provided at the end of each academic semester for the duration of the scholarship to San Foundation
- All scholarship recipients are required to provide a written report to San Foundation on the benefits of the support within three months of the program completion and a certificate of completion provided to AHCL Human Resources Department



# ELIGIBILITY

To be eligible for this scholarship you must:

- Be a full-time employee of Sydney Adventist Hospital in a nursing discipline (min. 32 hrs per week)
- Be a Registered Nurse
- Currently working in critical care or accepted to work in an associated discipline
- Be an Australian citizen or permanent resident
- Have 'met all criteria' on your most recent Performance Appraisal
- Be prepared to study part time
- Be able to demonstrate a high standard of working practice and commitment
- Be up to date with all AHCL mandatory training requirements
- Applications must be supported by your Manager and Service Director

## **SELECTION CRITERIA**

The Steering Committee will award the scholarships on application strength and the candidate's:

- Meeting of all eligibility elements
- Endorsement from a Nursing Unit Manager and Specialty Director
- Preparedness to study part time for 12 months
- Demonstrated alignment with AHCL Mission
- Performance Appraisal history

#### **APPLICATION PROCESS**

- Applications should be submitted to San Foundation
- Each application will be reviewed by San Foundation Steering Committee against the criteria
- Candidates will be notified by San Foundation and sent an appointment to attend an interview
- Successful applicants will be notified by San Foundation
- Payment of course fees will be made on invoice addressed to San Foundation

#### **NON-COMPLIANCE**

If for any reason you do not proceed with, defer, or in any other way postpone your course/etc or do not complete your scholarship request you must notify San Foundation immediately. The Steering Committee will review your situation and notify you of their decision with regard to the funds that have been provided to you.

A scholarship may be suspended or terminated at any time during its currency, either at the recipient's request or, if in the opinion of the Steering Committee:

- 1. the recipient's performance is unsatisfactory
- 2. the recipient fails to observe the conditions of the scholarship
- 3. the recipient fails to undertake the course or meet the terms of the scholarship
- 4. the recipient ceases employment with AHCL

If a scholarship is terminated or suspended as above, all monies of the scholarship must be returned within four weeks of the suspension or termination.